**Vitae**

**Joowon Lee**

**Ph.D. Candidate (4th year)**

Department of Management

School of Business

George Washington University

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Legal Status: U.S. Citizen

**Education**

**Ph.D.**  School of Business, George Washington University

**(Expected 2022)** Major: Business Administration

Concentration: Organizational Behavior and Human Resource Management

*Status*: Finished course work and passed the comprehensive exam

**M.S.** Seoul National University, Seoul, South Korea

**2017** Major: Business Administration

Concentration: Strategic Management and International Business

 GPA: 3.99/4.30

**B.A.** University of Washington

**2009** Major: Business Administration (*Magna Cum Laude*)

 Concentration: Finance

 GPA: 3.85/4.00

**Research Interests**

Leadership

Entrepreneurship

CEO/Entrepreneur personality traits

Star performance

Management/Entrepreneurship education

Innovation

**PUBLICATIONS**

Aguinis, H., Ramani, R., Alabduljader, N., Bailey, J. R., & **Lee, J**. (2019). A pluralist conceptualization of scholarly impact in management education: Students as stakeholders. ***Academy of Management Learning & Education.***

Aguinis, H., Joo, H., **Lee, J**., Kremer, H. E., & Villamor, I. (2018). Effects of non-normal performance distributions on the accuracy of utility analysis. ***Academy of Management Best Paper Proceedings.***

Aguinis, H., Ramani, R., Alabduljader, N., Bailey, J. R., & **Lee, J**. (2018). A pluralist conceptualization of scholarly impact in management education. ***Academy of Management Best Paper Proceedings.***

**Lee, J. W**., & Lee, J. T. (2016). Significance of Communities of Innovation: How to Tailor and Design APEC Programs to Promote Youth Employment. ***Journal of APEC Studies*** *[ISSN: 1229-4640 (Print)/ISSN: 2671-5813 (Online)]*, *8*, 57-64

**Manuscripts under review/revision**

Hong, SM., **Lee, J**., & JS, Y. (2020). Effect of CEO tenure and insider succession on family firm’s performance. Under review at **Applied Economics Letters**. [First and second author contributed equally]

Joo, H., Aguinis, H., **Lee, J.**, Kremer, H., & Villamor, I. (2020). On the Financial Gains from Acquiring New Star Performers. Under review at **The International Journal of Human Resource Management**

**Working Papers**

Jin, K., **Lee, J**., & Hong, SM. Family business and innovative output.

**Lee, J.,** Jin, K., Hong, SM., & Kim, PL. CEO five-factor model of personality and firm’s innovative outputs.

**Conference Papers and Presentations**

**Lee, J**., & Bailey, J.R. (2020). Entrepreneurship education: Knowledge generators and knowledge disseminators. Paper presented at the United States Association for Small Business and Entrepreneurship conference, New Orleans, LA.

**Lee, J.**, Alabduljader, N., Bailey, J. R., & Ramani, R. S**.** (2019). The multidimensionality of scholarly impact and the future of institutionalized practice. Professional Development Workshop (PDW) presented at the 79th Annual Meeting of the Academy of Management, Boston, MA.

**Lee, J**., Aguinis, H., Ramani, R. S., Alabduljader, N., & Bailey, J. R. (2019). A pluralist conceptualization of scholarly impact in management education: Students as stakeholders***.*** Poster presented at GW Research Days, Washington, D.C.

**Lee, J**., & Bailey, J.R. (2019). Knowledge generators and knowledge disseminators for undergraduate students: Implications for entrepreneurship education. Paper presented at 10th Annual GW October Conference, Washington, D.C.

Aguinis, H., Joo, H., **Lee, J**., Kremer, H., & Villamor, I. (2018). Effects of non-normal performance distributions on the accuracy of utility analysis. Paper presented at the 78th Annual Meeting of the Academy of Management, Chicago, IL.

Aguinis, H., Ramani, R. S**.**, Alabduljader, N., Bailey, J. R., & **Lee, J.** (2018). A pluralist conceptualization of scholarship impact in management education: Students as stakeholders. Paper presented at the 78th Annual Meeting of the Academy of Management, Chicago, IL.

Joo, H., Aguinis, H., **Lee, J**., Kremer, H., & Villamor, I. (2018). Non-normality of performance produces incorrect utility analysis results. Paper presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

**GRANTS & AWARDS**

Chei-Min Paik Student Conference Paper Award, George Washington University. Awarded $1,250 for presentation of Joo, H., Aguinis, H., **Lee, J**., Kremer, H**.,** & Villamor, I. Non-normality of performance produces incorrect utility analysis results. Paper presented at Academy of Management National Conference, Chicago, IL. (2018).

*Manga Cum Laude*, University of Washington (2009)

* + Magna Cum Laude is the top 3.5%

Dean’s List*,*University of Washington, 12 consecutive quarters between 2007-2009

Merit-based Edna Benson Scholarship*,* University of Washington (2008)

Merit-based McCabe Scholarship*,* University of Washington (2007)

**Teaching experience**

**Teaching Assistantship**, **George Washington University**, BADM 3103\_14 – Human Capital in Organizations (undergraduate-level), Graduate Teaching Assistantship (George Washington University, Fall 2019); Dr. Margaret Ormiston. Supported in-class activities and partially instructed one session.

**Teaching Assistantship**, **George Washington University**, MGT 6280\_10 – Entrepreneurship (graduate level), Graduate Teaching Assistantship (George Washington University, Fall 2019); Dr. George T. Solomon. Graded student materials, prepared course materials, supported in-class activities, and instructed one session on “Narcissism and Entrepreneurship.”

**Teaching Assistantship**, **George Washington University**, MGT 6290\_10 – Economic Development, Peace, & Entrepreneurship (graduate level hybrid class), Graduate Teaching Assistantship (George Washington University, Fall 2019); Dr. George T. Solomon. Graded student materials, prepared course materials, and solved technical difficulties.

**Professional Associations**

**Academy of Management** (AOM): Organizational Behavior, Human Resources, and Research Methods Divisions

**Society for Industrial and Organizational Psychology** (SIOP)

**United States Association for Small Business and Entrepreneurship** (USASBE)

**References**

**Dr. James R. Bailey**

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Relationship: Advisor, co-author, and faculty member

**Dr. George T. Solomon**

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Relationship: Advisor, co-author, and faculty member

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Relationship: Co-author

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Relationship: Past advisor at SNU