

Curriculum Vita

JAMES B. WADE

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EDUCATION

Ph.D. in Business Administration (Organizational Behavior and Industrial Relations), University of California at Berkeley, 1993.
M.B.A., University of Texas at Austin, 1989.
B.S. (Mechanical Engineering), Rice University, 1982.

POSITIONS AT COLLEGES AND UNIVERSITIES

Avram Tucker Endowed Professor of Leadership and Strategy,
George Washington University, 2015-present

Vice Dean of Faculty and Research, George Washington School of Business,
Jan 1st 2017- Oct 1st 2018

Area Coordinator, Organization and Management Area, Emory University,
2014 - 2015

Asa Griggs Candler Chaired Professor of Organization and Management,
Emory University 2011- present

Professor, McDonough School of Business, Georgetown University,
2007-2011

Area Coordinator for the Strategy Group, McDonough School of Business,
Georgetown University, 2010-2011.

Professor, Department of Management and Global Business, Rutgers University,
2005-2007.

Procter and Gamble Bascom Associate Professor in Total Quality 2004-2005
Associate Professor, Department of Management and Human Resources,
University of Wisconsin-Madison, 1999-2005

Visiting Associate Professor, Department of Management, New York University,
2002-2003

Faculty Affiliate, National Center for Supercomputing Applications (NCSA),
University of Illinois, 1998-2000

Visiting Assistant Professor, Department of Management and Human Resources,
University of Wisconsin-Madison, 1998

August 2023

Assistant Professor, Business Administration, University of Illinois, 1993-1998

EDITORIAL SERVICE

Editorships

Senior Editor, Oxford Research Encyclopedia of Business and Management, Organization Theory Area, 2015- 2019

Senior Editor, Organization Science, 2003-2006

Editorial Boards

Administrative Science Quarterly

Strategic Management Journal

Journal of International Business Studies 2009-2012

Journal of Engineering and Technology Management 2006-2009

Organization Science 2001-2002

Research Policy 2004-2006

Strategic Organization 2003-2007

Ad Hoc Reviewer

American Sociological Review

Academy of Management Journal

Social Science Research

Academy of Management Review

Industrial Relations

Management Science

Human Relations

IEEE Transactions on Engineering Management

American Journal of Sociology

Industrial and Corporate Change

Organization Science

MEMBERSHIP AND ACTIVITIES IN ACADEMIC ORGANIZATIONS

Academy of Management

Strategic Management Society

INFORMS

American Sociological Association

European Group for Organization Studies

Division Chair of the Technology and Innovation Management Division of the Academy of Management, 2003/2004

Division Chair Elect of the Technology and Innovation Management Division of the Academy of Management, 2002/2003

Program Chair of the Technology and Innovation Management Division of the Academy of Management, 2001/2002

Program Chair Elect of the Technology and Innovation Management Division of the Academy of Management, 2000/2001
Council Representative for the Organization and Management Theory Division of the Academy of Management, 2000-2002

GRANTS AND AWARDS

2019 Winner of the Administrative Science Quarterly Award for Scholarly Contribution with coauthors, Scott Graffin (University of Georgia), Jon Bundy (Arizona State), Joseph Porac (NYU), and Dennis Quinn (Georgetown) for the 2013 paper, "Falls from Grace and the Hazards of High Status: The 2009 British MP Expense Scandal and its Impact on Parliamentary Elites." Administrative Science Quarterly 58: 313-345. This annual award recognizes the article published 5 years previously in ASQ that was judged to have had the greatest scholarly impact.

Winner Oxford University Centre for Corporate Reputation Award for Best Paper published in 2013. "Falls from Grace and the Hazards of High Status: The 2009 British MP Expense Scandal and its Impact on Parliamentary Elites." Administrative Science Quarterly 58: 313-345.

Winner Organization and Management Theory Division's Best Paper Award at the 2012 Academy of Management. "Falls from Grace and the Hazards of High Status: The 2009 British MP Expense Scandal and its Impact on Parliamentary Elites."

Technology Management Research Center, Faculty Merit Award, Rutgers University, 2006.

National Science Foundation - KDI grant. "Can Knowledge be Distributed? The Dynamics of Knowledge In Interdisciplinary Alliances." Grant of \$188,397 (as part of a larger \$1.4 million grant). 1999-2002

Center of International Business Education and Research: \$6,950. "Global Population and Organizational Evolution in the Pulp and Paper Industry." (with Harald Fischer). 2002.

UW-Madison, School of Business Research Funding Competition: \$8,278. "Intra-organizational Personnel Networks: Countervailing Effects of Social Embeddedness at Different Levels of Analysis." (with Harald Fischer). 2001.

ACADEMIC ADMINISTRATIVE ACTIVITIES

Member World Class Faculty Committee, 2019-2020

Member University Research Committee 2019-2021

Member Department APT Committee 2015-present

SMPP APT Committee Chair, 2016-2017, 2019

Member SMPP PhD Committee, 2015-2017, 2019

Member School Research Committee, 2019-2021

Area Coordinator, Organization and Management Area, Emory University
2014-2015

Member OB/Leadership Curriculum Committee 2014-2015.

Member Personnel (tenure) Committee, Goizuetta School of Business, Emory University, 2011-2015.

Area Coordinator for Strategy Group, Georgetown University, 2010-2011
Member of the McDonough Committee on Rank and Tenure 2008-2011
Member of the Faculty Peer Review Committee Task Force, 2008
Chair, Area Review Committee for Promotion Candidates, 2008
Chair, Executive master's in leadership Curriculum Committee, 2008
Strategy Recruiting Committee Chair, 2005/2006
Chair of the Computer Committee, 2003-2004
Member of the MHR Ph.D. Committee, 2002-2004
Member of the Academic Planning Committee, 2000-2002
Member of the College Computer Committee, 1999-2002
Member of the Management and Human Resources Department Recruiting Committee, 1999-2002
Member of the College and Senate Election Committee, 1997
Member of the Graduate Studies Committee, Business Administration Dept, 1997
Recruiting Chair for the Organizational Behavior Faculty Group, 1996-1997
Organization Behavior Group representative at the Consortium of Centers for Organization Research (CCOR) executive meeting in Chicago, November 1995
Organizational Behavior Seminar Organizer, 1992-1994
United Way Coordinator for Business Administration Department, Fall 1993

COURSES TAUGHT

Organizational Theory Seminar (Ph.D.)
Strategic Management Seminar (PhD)
Applied Research Methods for Analyzing Categorical, Event History, Event Count, and Time Series Data (Ph.D.)
Research Methods (Ph.D.)
Corporate and Public Fraud, Corruption and Scandals: How to Manage and Avoid Them (MBA)
Advanced Competitive Strategy (MBA)
Business Strategy (MBA)
Strategic Management of Technology (MBA)
Strategic Change and Business Survival (MBA)
Organizational and Management Processes (MBA)
Organizational Structure and Function (MBA)
Organizational Behavior (MBA)
Conflict and Negotiation (MBA, UG)
Business Policy and Strategy (UG)
Organizations and their Environment (UG)

DOCTORAL THESIS COMMITTEE MEMBERSHIP

Completed Doctoral Dissertations

Gorkem Aksaray, "Three Essays on Entry and Exit Dynamics of Entrepreneurship" (Committee Member) Final Defense, 2018.

Viviane Clement, "From Adaptation to Transformation: A Resilience Perspective on Organizational Responses to Ecological Adversity." (Committee Member) Final defense 2017.

Jeongil Seo “Pay Equity in CEO Compensation and Agency Problems: Socio-psychological Agency Framework” (Committee Member) Final Defense 2007

June-Young Kim “The Effects of Heterogeneity of Market Experience on Institutional Innovation” (Committee Member) Final Defense 2006

Scott Graffin “CEO Succession and Impression Management” (Committee Member) Final Defense 2006

Harald M. Fischer “Dynamics of Internal Selection: The Effects of Intra-firm Managerial Migration and Network Structure on Business Unit Divestiture” (Dissertation Chair) Final Defense 2005

Myleen Leary “Who’s Influencing Whom? A Study of the Influence of the CEO on the Board of Directors and Strategy.” (Committee Member) Final Defense 2003

Michael DeVaughn “Regulatory Protectionism and Learning in the US Commercial Banking Industry: An Exploration of Survival Enhancing Learning in New Banks” (Committee Member) Final Defense 2002

Ji-Yub Kim “Crash Test without Dummies: A Longitudinal Study of Interorganizational Learning from Failure Experience in the US Commercial Banking Industry, 1984-1998.” (Committee Member) Final Defense 2000

David Blough “Fitness and Competition in the American Brewing Industry: Applying Organizational Ecology to the Study of Regional Technical Change” (Committee Member) Final defense 2000.

Timothy Pollock “Risk, Reputation, and Social Structure in the Market for Initial Public Offerings: Constructing Organizational Value through Resource Interdependence.” (Research Director) Final Defense 1998

Michael Tyler “The Effect of Union Duration on Fertility Behavior.” (Committee Member) Final Defense 1998

Philip Gorman “Managerial Knowledge, Expansion Trajectories, and Competitive Advantage in the U.S. Paper Industry, 1973-1992,” (Committee Member) Final Defense 1998.

Stephen Lim. “Network Inertia and Patterns of Organizational Transformation in the U.S. Mutual Fund Industry.” (Committee Member) Final Defense 1994.

PUBLICATIONS:

Journal Articles

Rider, Chris, James Wade, Anand Swaminathan and Andreas Schwab. 2023. “Racial disparity in leadership: Evidence of evaluative bias in the promotions of National Football League Coaches” American Journal of Sociology, 129: 227-275.

Williams, Melissa, James Wade, Tosen Nwadei, Anand Swaminathan, C. Keith Harrison, and Scott Bukstein. 2022. Looking the Part: Racial Stereotypicality in Appearance Predicts Opposing Leadership Outcomes for Black and White Coaches in NCAA Football, Personality and Social Psychology Bulletin <https://doi.org/10.1177/01461672221143756>

Buyl, Tine, Christophe Boone, and James B. Wade. 2019. CEO Narcissism, Risk Taking, and Resilience: An Empirical Analysis in US Commercial Banks,” 2006-2011 Online: <https://doi.org/10.1177/0149206317699521>, Journal of Management 45: 1372-1400

Wade, James B., J. Richard Harrison, Michael Dobbs, and Xia Zhao. 2019. “Who will stay and who will go? Related Agglomeration and the Mortality of Professional Sports Leagues in the United States and Canada, 1871-1997.” <https://doi.org/10.1177/0170840618789204> Organization Studies. 40: 1657-1684

Beck, Nikolaus, Anand Swaminathan, James B. Wade, and Filippo C. Wezel. 2019. “Industry Clusters and Organizational Prototypes: Evidence from the Franconian Brewing Industry,” Journal of Management 45: 2978-3008.

Tinsley, Catherine, James B. Wade, Charles O’Reilly, and Brian Main. 2017. “Progress on Gender Diversity for Corporate boards: Are we Running in Place” ILR Review. 70: 160-189.

Buyl, Tine, Christophe Boone, and James B. Wade. 2015. “CEO and non-CEO Executive Mobility: The Impact of Poor Firm Performance and TMT Attention.” European Management Journal.4: 257-267

Graffin, Scott, Jon Bundy, Joseph F. Porac, James B. Wade, and Dennis Quinn. 2013. “Falls from Grace and the Hazards of High Status: The 2009 British MP Expense Scandal and its Impact on Parliamentary Elites.” Administrative Science Quarterly 58: 313-345. Winner Oxford University Centre for Corporate Reputation Award for Best Paper published in 2013. An earlier version of this paper won the Organization and Management Theory Division’s Best Paper Award at the 2012 Academy of Management. Winner of the 2019 Administrative Science Quarterly Award for Scholarly Contribution. This annual award recognizes the article published 5 years previously in ASQ that was judged to have had the greatest scholarly impact.

Waldron, Theodore L., Scott D. Graffin, Joseph F. Porac, and James B. Wade. 2013. ”Third party endorsements of CEO quality, managerial discretion, and stakeholder reactions.” Journal of Business Research, 66: 2592–2599.

McKendrick, David G, James B. Wade. 2010. “Frequent Incremental Change and Mortality in High-Technology Competition.” Industrial and Corporate Change, 19(3): 613-639

McKendrick, David G, James B. Wade, and Jonathan Jaffee. 2009. “Good Riddance? Spin-offs and the Technological Performance of Parent Firms,” Organization Science. 20: 979-992

Graffin, Scott D., James B. Wade, Joseph F. Porac and Robert McNamee. 2008. "Status Leakage" in the Executive Suite: The Impact of CEO Status Attainment on the Economic Outcomes of Other Senior Managers," Organization Science 19: 457-474.

Wade, James B., Joseph F. Porac, Timothy G. Pollock, and Scott D. Graffin. 2008. "Star CEOs: Benefit or Burden," Organizational Dynamics 37: 203-210.

Wade, James B. Charles A. O'Reilly, III and Timothy G. Pollock 2006. "Overpaid CEOs and Underpaid Managers: Equity and Executive Compensation." Organization Science 17: 527-544,

Wade, James, Joseph Porac, Timothy Pollock & Scott Graffin. 2006. "The Burden of Celebrity: The Impact of Certification Contests Among the Corporate Elite on Pay and Performance," Academy of Management Journal. 49: 643-660.

Porac, Joseph, James B. Wade, Harald Fischer, Joyce Brown, Alaina Kanfer, and Geof Bowker. 2004. "Human Capital Heterogeneity, Collaborative Relationships and Publication Patterns in a Multidisciplinary Scientific Alliance: A Comparative Case Study of Two Scientific Teams," Research Policy. 33:661-678

Pollock, Timothy, Joseph Porac and James B. Wade. 2004. "Weaving the Social Fabric of Mediated Markets: The Role of Bank Reputation and Transactional Embeddedness in Initial Public Offerings." Academy of Management Review. 29:50-72

Pollock, Timothy G., Harald M. Fischer, and James B. Wade. 2002 "The Role of Politics and Impression Management in Repricing Executive Options." Academy of Management Journal 45: 1172-1182.

Carpenter, Mason A., and James B. Wade 2002. "Micro-Level Opportunity Structures as Determinants of Non-CEO Executive Pay," Academy of Management Journal. 45:1085-1103. Nominated for the 2003 Scholarly Achievement Award, Human Resources Division of the Academy of Management.

Kanfer, Alaina G., Haythornthwaite, Caroline, Bowker, Geoffrey C., Bruce, Bertram C., Burbles, Nicholas, Porac, Joseph F., Wade, James B. 2000 "Modeling Distributed Knowledge Processes in Next Generation Multidisciplinary Alliances." Information Systems Frontiers 2:3/4, 317-331.

Porac, Joseph F., James B. Wade, and Timothy G. Pollock, 1999. "Industry Categories and the Politics of the Comparable Firm in CEO Compensation," Administrative Science Quarterly 44:112-144.

Greenstein, Shane M., and James B. Wade, 1998. "The Product Life Cycle in the Commercial Mainframe Computer Market," Rand Journal of Economics. Vol 29, No. 4, Winter 1998: 772-789.

Wade, James B., Anand Swaminathan, and Michael Scott Saxon, 1998, "Normative and Resource Flow Consequences of Local Regulations in the American Brewing Industry, 1845-1918," Administrative Science Quarterly, 43 (4): 905-935.

Wade, James B., Joseph F. Porac, Timothy G. Pollock, and James R. Meindl, 1997. "Hitch Your Wagon to a Corporate Star? Testing Two Views about the Pay, Reputation and Performance of Top Executives," Corporate Reputation Review, 1 (2): 103-109.

Wade, James B., Joseph F. Porac, and Timothy G. Pollock. 1997. "Worth, Words, and the Justification of CEO Pay," Journal of Organizational Behavior, 18: 641-664.

Wade, James, 1996. "A Community-Level Analysis of Sources and Rates of Technological Variation in the Microprocessor Market," Academy of Management Journal, 39 (5):1218-1244.

Belliveau, Maura, Charles A. O'Reilly, III, and James B. Wade, 1996. "Social Capital: The Effects of Social Similarity and Status on CEO Compensation," Academy of Management Journal, 39 (6): 1568-1593.

Wade, James, 1995. "Dynamics of Organizational Communities and Technological Bandwagons: An Empirical Investigation of Community Evolution in the Microprocessor Market," Strategic Management Journal, 16 (S1): 111-133. Also appears in edited volume entitled Managing in the Modular Age, R. Garud, A. Kumaraswamy, and R. Langlois (eds.) Blackwell Publishing, 2002.

Main, Brian, Charles A. O'Reilly, III, and James Wade, 1995. "The CEO, the Board of Directors and Executive Compensation: Economic and Psychological Perspectives," Industrial and Corporate Change, 4 (2): 293-332.

Main, Brian, Charles A. O'Reilly, III., and James Wade, 1993. "Top Executive Pay: Tournament or Teamwork?" Journal of Labor Economics, 11 (4): 607-628.

Carroll, Glenn R., and James Wade, 1991. "Density Dependence in the Organizational Evolution of the American Brewing Industry Across Different Levels of Analysis," Social Science Research, 20 (3): 271-302.

Wade, James, Charles A. O'Reilly, III., and Ike Chandratat, 1990. "Golden Parachutes: CEOs and the Exercise of Social Influence," Administrative Science Quarterly, 35 (4): 587-603.

Chapters

Wade, James B., and Anand Swaminathan. 2013. "Institutional Environment." Palgrave Encyclopedia of Strategic Management.

Dowell, Glenn, Anand Swaminathan, and James B. Wade. 2002. "Pretty Pictures and Ugly Scenes: Political and Technological Maneuvers in High-Definition Television." P. Ingram and B.S. Silverman (eds) Advances in Strategic Management 19: 97-133.

Fischer, Harald, Joyce Brown, Joseph F. Porac, James B. Wade, Michael DeVaughn, and Alaina Kanfer. 2002. "Mobilizing Knowledge in Interorganizational Alliances." In N. Bontis and Chun Wei Choo (eds) The Strategic Management of Intellectual Capital and Organizational Knowledge: A Collection of Readings, pp. 523-535, Oxford University Press.

Swaminathan, Anand and James B. Wade (2001) "Social Movement Theory and the Evolution of New Organizational Forms," in C.B. Schoonhoven and E. Romanelli (eds) The Entrepreneurship Dynamic in Population Evolution, pp. 286-313: Stanford University Press.

Wade, James B. and Porac, Joseph F, and Monica Yang. 1999. "Interorganizational Personnel Dynamics, Population Evolution, and Population-Level Learning." In A.S. Miner and P. Anderson (eds.) Advances in Strategic Management, 16: 131-153, JAI Press.

Published Proceedings

Graffin, Scott, Jon Bundy, James B. Wade, Joseph F. Porac, and Dennis Quinn. 2012. "Negative Returns to Status: The 2009 Expense Scandal and its Impact on Parliamentary Elites." Best Paper Proceedings of the Academy of Management, Boston, MA (August 2012). Winner Best Paper Organization and Management Theory Division.

McKendrick, David G. and James B. Wade 2005. "Frequent Innovation and Mortality in High-Technology Competition" Best Papers Proceedings of the Academy of Management, Honolulu, HI (August, 2005)

Swaminathan, Anand and James B. Wade 1999 "Social Movement Theory and the Evolution of New Organizational Forms" Best Papers Proceedings of the Academy of Management, Chicago, IL (August, 1999)

Wade, James, 1993. "Dynamics of Organizational Communities and Technological Bandwagons: An Empirical Investigation of Community Evolution in the Microprocessor Market," Proceedings of the Eighth Annual Texas Organizations Conference, University of Texas at Austin, April 1993: 124-128.

Other Publications

Wade James, 2021. Book Review of Social Movements, Stakeholders and Non-Market Strategy Forrest Briscoe, Brayden G. King, and Jocelyn Leitzinger (eds.) Administrative Science Quarterly: 66:np40-43 <https://doi.org/10.1177/00018392211043772>

Wade James, 2002. Book Review of Organizations Evolving by Howard Aldrich. Administrative Science Quarterly, 47:389-393.

Wade, James B. 2002. Commentary on "Dynamics of Organizational Communities and Technological Bandwagons: An Empirical investigation of Community Evolution in the Microprocessor Market," (2002) in R. Garud, A. Kumaraswamy and R. Langlois (eds.) Managing in the Modular Age, Blackwell.

WORK IN PROGRESS

Working Papers

Chen, Xiangpei, Angela Gore, Jennifer Spencer and James B. Wade “Windfall Federal Grants and local government corruption” Revise and resubmit, Journal of Accounting and Economics

Merluzzi, Jennifer, Wade, James, Phillips, Damon, “Employer Knows Best: A Comparison of Hiring Practices on the Career Outcomes of Early-Career Professionals”

Hannigan, Tim, Joseph F. Porac, James B. Wade Jon Bundy, and Scott Graffin. “How transgression becomes wrongdoing: The role of the media and social control agents in the 2009 British Parliamentary expense scandal.”

Rider, Chris, James Wade, Anand Swaminathan and Andreas Schwab. “How effective are organizational diversity initiatives? An illustrative evaluation of the National Football League’s Rooney Rule.”

McKendrick, David G., Anand Swaminathan, and James B. Wade. “National Mimicry and Competitive Selection: Explaining Product Strategies in the Worldwide Floppy Disk Drive Industry”

Macher, Jeffrey T. and James B. Wade. “The Black Box of Strategy: Competitive Responses and Performance in Response to Adverse Events.”

Swaminathan, Anand and James B. Wade “Diffusion and Agency in the Construction of Institutional Environments: The Adoption and Repeal of State Prohibition Regulations in the United States 1850-1918”

Other Research Activity

The effects of Star entry, nationality and diversity on team and success in European football (with Anu Phene and Jennifer Spencer)

Peer effects on authenticity, appeal, and influence in low and high-status categories in the US cigar industry (with Stanislav Dobrev and Cameron Verhaal)

The Interdependent Evolution of Temperance Unions and Breweries in Minnesota: 1878-1938 (with Anand Swaminathan and Jung Lee)

Evolving Network Ties and Careers (with Chris Rider, Anand Swaminathan, and Andreas Schwab).

INVITED LECTURES AND CONFERENCE PRESENTATIONS

James Wade, Stanislav Dobrev and Jeffrey Verhaal, “Peer effects on authenticity, appeal and influence in low and high-status categories in the US cigar industry,” Sub-theme: Digitalization of Social Evaluations – Social Media, Platforms, and their Evaluative Roles. European Group for Organizational Studies, July 2023, Cagliari, Italy.

Wade, James. Mythbusters session: “Is the Rooney rule an effective tool to fix inequities in promotion rates.” Behavioral Governance Conference (INSEAD), Châteaufort' Campus Saint Just, Belle-Église, May 2023.

Chen, Xiangpei, Angela Gore, Jennifer Spencer and James B. Wade “Windfall Federal Grants and local government corruption” Academy of Management, Seattle, 2022

Rider, Chris, James Wade, Anand Swaminathan and Andreas Schwab. “How effective are organizational diversity initiatives? An illustrative evaluation of the National Football League’s Rooney Rule.” European Group for Organizational Studies, 2021 July;

Merluzzi, Jennifer, Wade, James, Phillips, Damon, Employer Knows Best: A Comparison of Hiring Practices on the Career Outcomes of Early-Career Professionals, Economic Sociology Conference Roundtable, Emory University, September 2019; European Group for Organizational Studies, 2018 July; People and Organizations Conference, Wharton, Sept 2018; Symposium Paper Academy of Management, August 2020.

Melissa Williams, James Wade, Tosen Nwadei, Anand Swaminathan, C. Keith Harrison, Scott Bukstein. “Looking the Part: Racial Stereotypicality in Appearance Predicts Opposing Leadership Outcomes for Black and White Coaches in NCAA Football,” Symposium Paper Academy of Management, August 2020.

Wade, James, Drewry, Josiah, Rider, Chris, Swaminathan, Anand Racial Disparity in Outside Opportunities for National Football League Coaches, 1985-2014 European Group for Organizational Studies, 2018 July, Tallinn Estonia.

Drewry, Josiah, Rider, Chris, James Wade, Anand Swaminathan and Trial by Fire: Racial Disparity in Outside Opportunities for National Football League Coaches, 1985-2014, People and Organizations Conference, October 2017 Philadelphia

Rider, Chris, James Wade, Anand Swaminathan and Andreas Schwab. “Evolving network ties and careers,” INSEAD Conference on Network Evolution, Fontainebleau, France, October 2016.

Hannigan, Timothy, James Wade and Joseph Porac. “The process of scandal formation and the role of social control agents,” Symposium Presentation at the Academy of Management Meetings, Anaheim, August 2016.

Tinsley, Catherine, James B. Wade, Charles O'Reilly, and Brian Main. "Progress on Gender Diversity for Corporate boards: Are we Running in Place" Presented at Reducing Inequality in Organizations Conference, New York City, June 2015. A subset of participating papers will be selected to undertake revisions with the expectation that their papers will be published in a special issue of the ILR Review

Hannigan, Tim, Jon Bundy, James B. Wade and Joseph F. Porac. "The Social Construction of Scandal: The Role of the Media in the 2009 British parliamentary Affair." Presented at the Academy of Management Meetings, Vancouver, 2015.

Bianchi, Emily, Brian G.M. Main, Charles A. O'Reilly, and James B. Wade. "Mind the (Gender Pay) Gap: Female CEOs and Executive Compensation," Symposium Presentation at the Academy of Management Meetings, Vancouver, August 2015.

Rider, Christopher I., James B. Wade, Anand Swaminathan and Andreas Schwab "Racial Disparity in Promotion rates of National Football League Coaches," Symposium Presentation at the Academy of Management Meetings, Vancouver, August 2015, European Group on Organizations Meetings, July 2016, Naples. People and Organizations Conference, Philadelphia, September, 2016

Hannigan, Timothy, Joseph Porac, Jonathan Bundy, Scott Graffin and James Wade, "Scandal Semantics: Using Text Analytics to Uncover Contaminating and Purifying Media Narratives," Symposium Presentation at the Academy of Management Meetings, Philadelphia, August 2014.

Buyl, Tine, Christophe Boone, and James B. Wade, "CEO Narcissism, Entrepreneurial Orientation and Banks' Risk-Taking in US Commercial Banks: An Interactive Model," Presented at the European Group for Organizational Studies Meetings, Rotterdam, The Netherlands, July 2014.

Macher, Jeffrey T. and James B. Wade. "The Black Box of Strategy: Competitive Responses and Performance in Response to Adverse Events." Presented at the Strategic Management Society Meetings, Atlanta, GA, Nominee for Best Paper. September, 2013.

Graffin, Scott, Jon Bundy, James B. Wade, Joseph F. Porac, and Dennis Quinn. "Negative Returns to Status: The 2009 Expense Scandal and its Impact on Parliamentary Elites." Presented at the Academy of Management Meetings, Boston, 2012. Winner Best Paper Organization and Management Theory Division; University of Antwerp, 2012; Organizational Ecology Conference, Budapest, Hungary, July 2013.

McKendrick, David G., Anand Swaminathan, and James B. Wade. "National Mimicry and Competitive Selection: Explaining Product Strategies in the Worldwide Floppy Disk Drive Industry" Strategic Management Society Meetings, Prague, 2012. Nominee for Best Paper.

Dobbs, Michael E., James B. Wade, J. Richard Harrison, and Xia Zhao. "The Only Game in Town? Related Agglomeration and the Mortality of Professional Sports leagues, 1871-1997," Academy of Management Meetings, San Antonio, 2011.

Reis, Samira, James B. Wade and David Tan. "Consequences of Inter-Category Relationships and Experience in the Brazilian Film Industry, 1998-2008." Organizational Ecology Conference, Lugano Switzerland, 2011.

Swaminathan, Anand, James B. Wade and Andreas Schwab. "Employment Affiliation Networks and Career Mobility Among NFL Coaching Staff, 1985-2008." EGOs Conference, Lisbon, Portugal 2010, Academy of Management Meetings, Inequality Symposium, Montreal, Canada, 2010.

Beck, Nikolaus, Anand Swaminathan, James B. Wade, and Filippo C. Wezel. "The Impact of Organizational Prototypes and Industry Clusters on the Fates of Northern Bavarian (Franconian) Breweries" University of Arizona 2009; Org Ecology Conference, Verona 2009; INSEAD, 2013, University of Illinois at Urbana-Champaign, 2014; University of Wisconsin, Milwaukee, October, 2014.

Graffin, S., Porac, J, Wade, J., & Waldron, T. The Moderating Role of Managerial Discretion on Stakeholder Interpretation of CEO Quality Signals. Annual Meeting of the Academy of Management, Anaheim, CA, 2008.

McKendrick, David G., Anand Swaminathan, and James B. Wade. "Product Strategy and Industrial Leadership: Firm and Country Effects in the Worldwide Floppy Disk Drive Industry" EGOS Conference, Bergen, Norway, July 2006; Academy of Management Conference, Philadelphia, PA, August, 2007.

Graffin, Scott D., James B. Wade, Joseph F. Porac and Robert McNamee "Status Leakage" in the Executive Suite: The Impact of CEO Status Attainment on the Economic Outcomes of Other Senior Managers," Georgetown University, December 2006; Cornell University, November 2006

McKendrick, David G. and James B. Wade 2005. "Frequent Innovation and Mortality in High-Technology Competition," Academy of Management Conference, Honolulu, HI, August, 2005; University of Durham, July 2005.

Graffin, Scott D., James B. Wade, and Joseph Porac. "Halo & Shadow? The Impact of CEO Certification on TMT Pay Structure," Academy of Management Conference, Honolulu, HI, August, 2005.

Tosti, Jennifer, Joseph Porac, James B. Wade and Harald Fischer. "Personnel Mobility and Post Acquisition Integration in the U.S. Pulp and Paper Industry: A Case of Strategic Learning," EGOs Conference, Berlin, Germany, July 2005.

Swaminathan, Anand, James B. Wade and Andreas Schwab. 2004. "Organizational Performance and Career Mobility," EGOs Conference, Ljubljana, Slovenia, July 2004.

Wade, James, Joseph Porac, and Timothy Pollock. 2004 "The Burden of Celebrity: The Impact of Certification Contests Among the Corporate Elite on Pay and Performance," New York University, December 2001; Notre Dame, November 2003; University of Maryland, December 2003; Georgetown, February 2004, University of Durham, July, 2004.

Swaminathan, Anand and James B. Wade “Diffusion and Agency in the Construction of Institutional Environments: The Adoption and Repeal of State Prohibition Regulations in The United States, 1850-1918,” Washington University, November 2001; University of Chicago, November 2001; Cornell University, May 2003; EGOs Conference July 2003, Copenhagen, Denmark. Symposium Presentation at the Academy of Management, New Orleans, 2004.

Wade, James B., and Anand Swaminathan. 2002. “The Impact of Organizational Change and Experience on the Disbanding Rates of Social Movement Organizations” European Group on Organizations (EGOs). July, 2002 Barcelona, Spain.

Dowell, Glen, Anand Swaminathan, and James B. Wade. “Pretty Pictures and Ugly Scenes: Political and Technological Maneuvers in High-Definition Television,” presented at Advances in Strategic Management Book Conference on the New Institutionalism at Columbia University, April, 2001; Social Movement and Organizations Conference, University of Michigan, May 2002.

Pollock, Timothy G., Harald M. Fischer, and James B. Wade. 2000 “The Role of Politics and Impression Management in Repricing Executive Options,” Strategic Management Society Meetings, Vancouver, Canada, October, 2000.

Fischer, Harald, James B. Wade, and Joseph F. Porac. “Intra-organizational Personnel Networks in the US Paper Industry: Countervailing Effects of Social Embeddedness at Different Levels of Analysis.” American Sociological Society Meetings, Washington D.C., August 2000.

Mishina, Yuri, Joseph F. Porac, Hayagreeva Rao, Timothy G. Pollock and James B. Wade. “Shareholder Activism as Symbolic Voice: Organizational and Managerial Characteristics on the Incidence of Shareholder Resolutions.” Academy of Management Conference, Toronto Canada, August, 2000.

Carpenter, Mason A., James B. Wade and Charles A. O’Reilly, III. “A Contingency Perspective of Top Executive Pay and Promotion.” Academy of Management Conference, Toronto Canada, August, 2000.

Kanfer, Alaina G., Haythornthwaite, Caroline, Bowker, Geoffrey C., Bruce, Bertram C., Burbles, Nicholas, Porac, Joseph F., Wade, James B. “Modelling Distributed Knowledge Processes in Next Generation Multidisciplinary Alliances,” Best Business paper at the Academia Industry Working Conference on research Challenges, Buffalo, NY, April 2000.

Swaminathan, Anand and James B. Wade “Social Movement Theory and the Evolution of New Organizational Forms” Invited Chapter Presented at a Entrepreneurship Conference at UC Irvine in November, 1998; Academy of Management Conference, Chicago, IL, August, 1999.

Porac, Joseph F. and James B. Wade “Managerial Mobility and the Transfer of Knowledge and Power Across Organizations,” CCOR conference on Interorganizational Relations, University of Texas, June, 1999; Roundtable presentation at the American Sociological Association Meetings, August 1999.

Pollock, Timothy, Joseph F. Porac and James Wade “Weaving the Social Fabric of the IPO Market: Integrating Organizational and Financial Theory,” Institutions, Conflict, & Change Workshop, Evanston, IL, December 1998.

Wade, James B., Porac, Joseph F., Thomas, Howard, and Philip Gorman. “Inter-Mill Personnel Networks as Conduits of Power in the US Paper Industry,” Academy of Management Conference, San Diego, CA, August, 1998.

Swaminathan, Anand and James B. Wade. “Internal Organizational Change and Disbanding rates of Minnesota Women's Christian Temperance Unions, 1878-1939,” Strategic Adaptation Workshop, Northwestern University Evanston, IL, June, 1998.

Wade, James B., and Joseph F. Porac. “Interorganizational Personnel Flows and Population Evolution,” Knowledge Transfer and Levels of Learning Conference, Carnegie Mellon University, Pittsburgh, PA. June 1998.

O'Reilly, Charles A., James B. Wade and Timothy G. Pollock, “Overpaid CEOs and Underpaid Managers: Equity and Executive Compensation,” American Compensation Association Meetings, 1998.

Wade, James B., Anand Swaminathan and Michael Scott Saxon. 1997 “Normative and Resource Flow Consequences of Local Regulations in the American Brewing Industry, 1845-1918,” University of Chicago, November, 1997.

Wade, James B., Porac, Joseph F., and Timothy G. Pollock. “Worth, Words, and the Justification of CEO Pay,” Academy of Management Conference, Boston, MA, August, 1997.

Wade, James B., Joseph F. Porac, Timothy G. Pollock, and James R. Meindl, “Big Money and the Star CEO: A Look at the Pay, Reputation, and Performance of America's Corporate Chieftains,” New York University Conference on Corporate Reputation and Competitiveness, January, 1996; Academy of Management Conference in Boston, MA, August, 1997; Nominee for best paper at the Strategic Management Society Meetings in Phoenix, Arizona, November, 1998; Rice University, December, 1998.

Greenstein, Shane M., and James B. Wade, “Dynamic Modeling of the Product Life Cycle in the Commercial Mainframe Computer Market,” Academy of Management Conference, Cincinnati, Ohio, August, 1996.

Wade, James B., Timothy G. Pollock, and Joseph Porac “CEO Compensation and the Problem of the Comparable Firm” Interactive Paper Session at the Academy of Management Conference, Cincinnati, Ohio, August 1996.

Wade, James, Joseph F. Porac and Philip Gorman. “Who are First Movers? New Market Creation and Entry in the U.S. Paper Industry,” Strategic Management Society Meetings, Phoenix AZ, November, 1996.

Wade, James, Timothy G. Pollock, and Charles O'Reilly. "CEO Pay and Trickle-down Economics: The Effect of CEO pay Equity on Employee Wages," Academy of Management Conference, Vancouver, Canada, August, 1995.

Wade, James B., Anand Swaminathan and Michael Saxon. 1995. "The Unanticipated Consequences of Local Regulations in the American Brewing Industry, 1845-1918," Academy of Management Conference. Vancouver, Canada, August, 1995.

Porac, Joseph F., and James Wade, "Electronically Coding Justifications for CEO Compensation," Academy of Management Conference, Dallas, Texas, August, 1994.

Belliveau, Maura, Charles A. O'Reilly, III., and James Wade. "Social Capital: The Effects of Social Similarity and Status on CEO Compensation," Academy of Management Conference. Dallas, TX, August, 1994.

Wade, James "Dynamics of Organizational Communities and Technological Variation: An Empirical Investigation of Organizational Sources of Designs in the Microprocessor Market," Annual Meetings of the American Sociological Association, Miami, Florida, August 1993.

Wade, James, "Battle of the Network Standards: An Empirical Investigation of the Entry Rates of Competing Standards in the Microprocessor Market," Academy of Management Conference, Las Vegas, Nevada, August, 1992.

O'Reilly, Charles, Wade, James, and Ike Chandratat, "The CEO, the Board of Directors, and Executive Compensation: Who Controls Whom?" Academy of Management Conference, San Francisco, CA, August 1990.

Wade, James, O'Reilly, Charles, and Ike Chandratat, "CEOs and Golden Parachutes: Economic Rationality or Social Influence," Academy of Management, Washington, D.C., August, 1989.

Conferences Attended

INSEAD Behavioral Governance Conference, 2017

INSEAD Network Evolution Conference, 2016.

Wharton people and Organizations Conference, 2016, 2017, 2018.

Academy of Management, 1989-2006, 2008-2019

European Group on Organizations (EGOs), 2002-2006, 2008, 2010, 2014, 2018

Organization Ecology Conference, 1999-2004, 2008-2013

Wharton Technology Conference, May 2002, 2006

EVI Conference on Entrepreneurship, Venture Capital, and Initial Public Offerings, NYU April, 2003.

Organization Science Winter Conference, Steamboat Springs, CO February, 2003

Organizational Ecology 25th Year Celebration Conference, Stanford University, 2002

The New Institutionalism Conference, Columbia University, April, 2001

INFORMS Conference, Philadelphia, PA 1999

Strategy and Technology Conference, sponsored by Dartmouth, Woodstock, Vermont July 1999

CCOR conference on Interorganizational Relations, University of Texas, June, 1999

Entrepreneurship Conference, UC Irvine, November 1998

Strategic Adaptation Workshop, Northwestern University, June 1998

Knowledge Transfer and Levels of Learning Conference, Carnegie Mellon University, June 1998
Evolutionary Theories of the Firm, University of Michigan, 1997
American Sociological Meetings 1993, 2000
Strategic Management Society Conference, 1996, 1999, 2009, 2012
The Social Construction of Industries and Markets, Chicago, Illinois, April 1994
Texas Conference on Organizations, April 1993

Other Conference Roles

Discussant, Frontiers of Psychological Research in Strategic Management, Symposium Academy of Management, 2018
Panelist Board Process, Behavioral Governance Conference, INSEAD, 2017
Discussant, Politics, political ideology and organizations, Symposium Academy of Management, 2016
BPS New Faculty Consortium Panelist, Academy of Management, 2009
OMT Dissertation Workshop Panelist, Academy of Management 2008
Editor Panel, BPS Doctoral Consortium, Academy of Management, 2006.
Presenter Program Development Workshop on Event History, Academy of Management, 2005.
Discussant, Population Dynamics, Academy of Management Conference, New Orleans, 2004.
Presenter Program Development Workshop on Event History, Academy of Management, New Orleans, LA, 2004.
Discussant, Organizational Ecology Conference, Washington University, April, 2004.
Discussant, Wharton Technology Conference, May 2003, 2006.
Program Committee and Discussant, EVI Conference on Entrepreneurship, Venture Capital, and Initial Public Offerings, NYU April, 2003.
Program Committee Organization Science Winter Conference, Steamboat Springs, CO February, 2003.
Discussant American Sociological Meetings, August, 2000.
Judge for the INFORMS Dissertation Competition, Philadelphia, PA, November, 1999; Washington DC, 2008.
Discussant Organizational Theory Division. "The Market Dynamics of Organizational Fields" Academy of Management Conference, Chicago, IL, August 1999.
Discussant Organizational Theory Division. "New Directions in Organizational Ecology" Academy of Management Conference, San Diego, CA, August 1998.
Discussant Organizational Theory Division. "Next in Line: Issues in Succession" Academy of Management Conference, Boston, MA, August 1997.
Discussant Organizational Theory Division. "What's Changing? The New Look in Evolutionary Processes" Academy of Management Conference, Cincinnati, Ohio, August 1996.
Discussant, Organizational Theory Division, "Escaping the Ecological Fallacy: Connecting Levels of Analysis," Academy of Management Conference, Vancouver, Canada, August 1995.
Moderator, "Industry Formation," Conference on the Social Construction of Industries and Markets, Chicago, Illinois, April 1994.