Master of Human Resource Management (MHRM)

Shared Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGT 6252: Strategic Human Resource Management (3 credits)</td>
<td>None</td>
</tr>
<tr>
<td>MGT 6290: People Analytics (3 credits)</td>
<td>None</td>
</tr>
<tr>
<td>MBAD 6263: Organizations and Human Capital (3 credits)*</td>
<td>None</td>
</tr>
</tbody>
</table>

Prerequisites

None

Sharing Rules

Students may share up to 9 credits of the courses listed above between the undergraduate and graduate degrees. These credits may only be used as electives in the undergraduate degree. Students must meet with a GWSB Undergraduate Advisor to determine how to best utilize the graduate courses in the undergraduate degree.

*Note: MBAD 6363 is equivalent to BADM 3103 (Human Capital in Organizations). BBA/BACCY students interested in the 4+1 should plan to take MBAD 6263 in place of BADM 3103. Students who have completed BADM 3103 as part of their undergraduate degree may apply for a course substitution and should contact advising.

Degree Overview

The Bachelor of Business Administration / Master of Human Resource Management is a five-year degree program designed to provide students with specialized skills in human capital. The program offers an innovative curriculum that combines principles of human resources and leadership with a solid foundation in business administration.

Bureau of Labor Statistics estimates the median pay for Human Resource Managers at $106,901 (range $63,000 - $193,000) or $51.00 per hour. Over 136,100 people are currently employed in Human Resource Management and the field is growing by 9% annually. Membership in the main professional association, SHRM, reflects a much larger professional population with over 280,000 members. Many graduates in Human Capital seek employment in management consulting as well. Well over 1,000,000 people are employed as management consultants. Payscale shows a median salary of $85,000 (range $56,000 - $167,000).

Admissions Requirements

Students interested in the combined MHRM degree program must meet the same standard for admission to the MHRM program as Master’s students. Contact the GWSB graduate admissions office for program-specific admissions criteria.

Contact Information

Administrative Director: Laura Ortiz Calder (lcalder@gwu.edu)
Faculty Director: Dr. Herman Aguinis (haguinis@gwu.edu)