Challenges in Corporate Governance  
The Case of Diversity on Boards

Hosted by  
Institute for Corporate Responsibility's Corporate Governance Program  
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The Institute of Corporate Responsibility:

ICR was charted in Fall 2006 by The George Washington University with support from the GW Schools of Business and Law and also the Columbia College of Arts & Sciences. The Institute provides research funding for individual scholarly research; hosts numerous conferences and workshops on corporate responsibility, and partners with many academic, business, governmental, and quasi/trans governmental organizations. ICR fosters research in the field of corporate responsibility, including corporate governance, global stakeholder strategies, environmental sustainability, and peace through commerce.
Biographies of the Participants

Moderator

The Honorable Cynthia A. Glassman, Ph.D

Cynthia A. Glassman is a member of the Board of Discover Financial Services and serves on the audit committee. She is also on the Board of Navigant Consulting, Inc. and serves on the nominating and governance and on the compensation committees. Prior to her current roles, she was appointed by President Bush to serve as the Under Secretary for Economic Affairs at the U.S. Department of Commerce from 2006 to January 2009. In that role, she served as the principal economic advisor to the Secretary of Commerce and oversaw two major Federal statistical agencies. She was also the Secretary's designated Board Representative to the Pension Benefit Guaranty Corporation (PBGC), where she was actively involved in PBGC investment policy and corporate governance matters.

Appointed by President Bush, Dr. Glassman served as a Commissioner of the U.S. Securities and Exchange Commission from 2002 to 2006 and served as Acting Chairman during the summer of 2005. As the only Commissioner with a doctorate in economics, Dr. Glassman brought a unique voice to the Commission, where she regularly sought greater rigor in the regulatory process. During her tenure, she was closely involved in developing and voting on the regulations implementing the requirements of the Sarbanes-Oxley Act, as well as a number of other regulations regarding corporate governance and financial markets. Her role also included voting on numerous enforcement actions.

Dr. Glassman has spent over 35 years in the public and private sectors focusing on financial services regulatory and public policy issues. Earlier in her career, she spent 12 years at the Federal Reserve and 15 years at consulting firms. She is a Trustee of the SEC Historical Society and is on the Advisory Board of C-LEAF, the Center for Law, Economics, and Finance at the George Washington University (GWU) Law School. She has served on the Boards of the Federal Reserve Board Credit Union, the National Economists Club, Women in Housing and Finance, the Commission on Savings and Investment in America, and Hopkins House, a preschool for low income families.

Dr. Glassman is a Senior Research Scholar focusing on corporate governance in the Institute for Corporate Responsibility at the GWU School of Business. She has written extensively on corporate governance, financial reporting, risk management and competitiveness issues. She speaks nationally and internationally before professional and business groups. Dr. Glassman received her M.A. and Ph.D. in Economics from the University of Pennsylvania and her B.A. in Economics from Wellesley College. She was a supervisor in economics at the University of Cambridge, England, where she has been named an Honorary Fellow of Lucy Cavendish College.
Panelists

Alan L. Beller

Alan Beller is a Partner with Cleary Gottlieb Steen & Hamilton LLP. Mr. Beller advises senior officials of U.S. and non-U.S. entities on a wide variety of complex securities, corporate governance and corporate matters. As the SEC’s Director of the Division of Corporation Finance and as Senior Counselor to the Commission (January 2002 - February 2006), he led the Division in producing the most far-reaching corporate governance, financial disclosure and securities offering reforms in Commission history, including the implementation of the Sarbanes-Oxley Act’s corporate provisions, adoption of corporate governance standards for listed companies and successful completion of comprehensive securities offering reforms. Mr. Beller is a member of the Board of Directors of The Travelers Companies, Inc. and a member of the Board of Overseers of the University of Pennsylvania Law School.

Cari M. Dominguez

Cari Dominguez is a Corporate Director with Manpower, Inc. and the Calvert SAGE Fund, and former Chair of the Equal Employment Opportunity Commission (EEOC). She has also served in the U.S. Department of Labor in roles including Assistant Secretary of Labor for Employment Standards and Director of the Office of Federal Contract Compliance Programs. Her corporate experience includes various senior human resources positions at Bank of America, including Director of Executive Programs. She was also a partner and director at two globally recognized executive search firms, serving in their financial services, human resources, and corporate boards practices. Ms. Dominguez is also a trustee of Loma Linda Medical Center and Loma Linda University. She has served on numerous nonprofit boards, including the Leadership Foundation of the International Women’s Forum, and the Human Resources Planning Society.

Julian Ha

Julian Ha is a member of Heidrick & Struggles, the global Executive Search firm. Julian spearheads the firm’s Government Affairs practice and places senior-level executives and Board members into public and private companies across all industries. Julian is a member of the Board of Directors of China Recycling Energy Corporation (CREG), a NASDAQ-listed, clean tech company. He Chairs CREG’s Compensation Committee and is a member of its Audit Committee. Julian also serves on the International Boards of London Business School and the University of London’s School of Oriental and African Studies. Julian is a Member of the National Committee on US-China Relations and is Treasurer of CALPAC, a Political Action Committee.

Donald K. Peterson

Donald Peterson is the former Chairman and CEO of Avaya Inc. and former CFO of Lucent Technologies Inc. He is a member of the Board of Directors of the Teachers Insurance and Annuity Company (TIAA of TIAA-CREF), the Sanford C. Bernstein Fund, Committee for Economic Development, Worcester Polytechnic Institute and sits on the boards of several small companies.